

**STATE MILITARY DEPARTMENT JOINT FORCE HEADQUARTERS
ALABAMA NATIONAL GUARD
1720 CONGRESSMAN WILLIAM L. DICKINSON DRIVE
P.O. BOX 3711
MONTGOMERY, ALABAMA 36109-0711**


ALJF-TAG

2 January 2008

MEMORANDUM FOR All Employees and Members of the Alabama National Guard

SUBJECT: Dissident and Extremist Prohibited Activities

1. Reference Department of Defense (DOD) Directive 1325.6, it is the Department of Defense policy that military personnel must reject participation in organizations that espouse supremacist causes; attempt to create illegal discrimination based on race, creed, color, sex, religion, or national origin; advocate the use of force or violence; or otherwise engage in efforts to deprive individuals of their civil rights. Active participation in these organizations, such as publicly demonstrating or rallying, fund raising, recruiting and training members, organizing or leading such organizations, or otherwise engaging in activities in relation to such organizations or in furtherance of the objectives of such organizations that are viewed by command to be detrimental to the good order, discipline, or mission accomplishment of the unit, is incompatible with Military Service, and is therefore, prohibited.
2. Service members' right of expression should be preserved to the maximum extent possible, consistent with good order and discipline and the national security; however, conduct that would destroy the cohesiveness, morale and/or effectiveness of the unit will not be allowed to proceed unchecked.
3. In accordance with DOD Directive 1440.1, The DOD Civilian Equal Employment Opportunity (EEO) Program and Technician Personnel Regulation (TPR) 752, Discipline and Adverse Action, civilian employees are required to ensure that their actions do not create a discriminatory or offensive working environment. Where a civilian employee's participation in extremist group activities adversely affects the workplace, the employee will be appropriately disciplined or removed.
4. The full range of administrative procedures, including separation or appropriate disciplinary action can be implemented against personnel who actively participate in such groups or prohibited activities.
5. This policy letter supersedes AL-HRO-EEO, 10 October 2000, subject: The Army and Air National Guard Reports on Extremism and will be posted in the permanent section of all technician and military bulletin boards.



ABNER C. BLALOCK
Major General, ALARNG
The Adjutant General